Vol. 51 No. 5

NELLIS AFB, NEVADA VWW.NELLIS.AF.MIL Feb. 2, 2001

"The Predator provided the Air Force with its first unmanned aerial vehicle-based lethal kill capability."

-- Lt. Gen. Donald Peterson, Air Force deputy chief of staff for personnel

Highlights No suicides

Just one is just too many. Learn about the warning signs. See Page 2.

Galaxy of Stars

Two Nellis vounteers win awards for their selfless efforts in the community. See Page 3.

Safety guy

Two examples of what not to do when you're driving a vehicle. See Page 7.

War stories

Ten years after the Persian Gulf War, a decorated pilot talks about his missions, then and now. See Page 8.

African-Americans

Everybody can learn from the life experiences of those who have fought for freedom, both overseas and in our own backyards. See Page 11.

EOD

More than a bomb squad. See Page16.



A KC-135 with the 163rd Air Refueling Wing, March Air Force Base, Calif., refuels an F-16 Aggressor as part of the on-going Red Flag exercise. The exercise runs through Feb. 10. (Photo by 2nd Lt. Carla Pampe)

Red Flag here today, gone tomorrow

"The timetable for this flag is

more normal than the last one."

Capt. Michael Viher

Red Flag 01-2 team chief

By Ms. Martine Ramos AWFC Public Affairs

Red Flag 01-2 is in full swing through Feb. 10. One of the shorter flag exercises -- just two weeks long-this flag will once again employ the F-117 stealth

fighter and the B-2 stealth bomber.

"The timetable for this flag is more normal than the last one," said Captain Michael Viher, Red Flag 01-2 team chief. "We have range times during the day and evening." During the last flag, range times were at 2 a.m. and 9 a.m.

Red Flag is a realistic combat training exercise conducted on the vast bombing and gunnery ranges north of Nellis. Established in 1975, Red Flag exercises prepare our forces for combat by maximizing the combat readiness, capability and survivability of participating units.

This is the first time the entire range complex will be used for this type of flag. Twenty full-up sorties will be flown during this two-week period, and only U.S. forces will participate.

> A typical Red Flag exercise involves a variety of attack, fighter, bomber and reconnaissance aircraft. Even with the limited timeframe, 10 different weapons systems, to include F-16, F-15, F-117, B-2, EA-6B, E-3, EC-130, RC-135, E-8 and KC-135,

from 16 separate Air Force, Navy, Marine and Guard units are participating.

Red Flag 01-3 begins in March and will run the normal six weeks with even more units participating, including allies.



Pay attention to the warning signs because...

Even one suicide is one too many

By Dr. Leigh Anne Bierstine Air Force Surgeon General Public Affairs

WASHINGTON — One Air Force suicide is one suicide too many, according to Lt. Gen. Paul Carlton, Air Force surgeon general.

The surgeon general is trying to combat suicides by instilling in every Air Force member that it is a community problem. That philosophy is the basis for the Air Force's community approach to suicide prevention.

"We have to stop thinking of suicide prevention as something only mental health professionals do," Gen. Carlton said. "All of us have a responsibility to our co-workers," he explained. "Recognizing when a person is having problems and actively encouraging that person to seek help is a vital part of suicide prevention.

"We lose too many airmen to suicide in the Air Force, and it is preventable," he said. "Whatever the numbers, we can never stop being proactive and declare victory. Instead we must continue our efforts."

Today, the Air Force is using a prevention team called the integrated delivery system that includes chaplains and professionals from mental

health, family support, child and youth services, health and wellness centers, and family advocacy, all working together and taking responsibility for enhancing community health and well-being.

To date, suicide prevention efforts

People should be alert for the following warning signs:

- »Preoccupied with death and dying
- "Talk about committing suicide"
- »Making final arrangements for death
- "Trouble eating or sleeping
- »Drastic changes in behavior
- »Withdrawal from friends
- »Loss of interest in work, school, etc.
- ">Giving away prized possessions
- "Taking unnecessary risks
- »Loss of interest in appearance
- »Increased use of alcohol and drugs

include an emphasis on and training of Air Force leadership, and on buddy care and annual suicide prevention training for all military and civilians. The Air Force also maintains a database that tracks not only suicides but also suicide attempts.

The Air Force is not alone in its battle against suicide. Dr. David

Satcher, surgeon general of the United States, described suicide as a "serious public health problem." Nearly 31,000 people commit suicide annually in the United States. Twenty-one active-duty Air Force people committed suicide in 2000, according to the casualty services branch of the Air Force Personnel Center.

Raising suicide awareness is not enough, according to Lt. Col. Wayne Talcott, who leads the Air Force's suicide prevention team.

"Our pilots are responsible for early signs of problems with their jet engines, so mechanics can intervene before engine failure occurs," Col. Talcott said. "In the same way, we expect our commanders, first sergeants and supervisors at every level to be responsible for their co-workers and watch for early signs of problems so we can intervene early."

"The subject of suicide is very discomforting for many people, but the first step toward preventing suicide is getting people to talk about it," Col. Talcott said.

For more information on what to do if a member encounters someone with these signs, immediately contact an appropriate integrated delivery system representative: the chaplain's office, family support center, behavioral health clinic, family advocacy, or health and wellness center.

Per AFI 44-154 (Suicide Prevention Education and Community Training), the Mental Health Clinic at Nellis conducts mandatory annual briefings for all personnel concerning a basic awareness of suicide risk factors and referral procedures. The briefings are typically presented at Commanders' Calls and these briefings are up and running. Major Randy Robinette,

"Raising the awareness of the signs suggesting suicide risk is a key to prevention," said Maj. Randy Robinette, chief of Mental Health Services. "The Air Force suicide rate is typically below the national average, probably as a result of education and prevention efforts. At Nellis, we have had no suicides in the past two years."

Locally, troubled individuals can always contact a chaplain, and crisis walk-in services are available in the Mental Health Clinic during duty hours Monday through Friday, 7:30 a.m. to 4:30 p.m. After hours, the Emergency Room at the hospital can contact an on-call mental health officer for crisis counseling.

LOADED DICE on Nellis - EOD conducts exercise

By Ms. Martine Ramos AWFC Public Affairs

The 99th Civil Engineer Squadron's Explosive Ordnance Disposal flight will be conducting an exercise called LOADED DICE III starting Monday and runing through Friday. LOADED DICE combines Nellis' EOD flight with agencies from the Southern Nevada area in a technical response exercise.

Participants from the Las Vegas Fire Rescue Bomb Squad, Federal Bureau of Investigation, Bureau of Alcohol, Tobacco, and Firearms, Department of Energy, and the Las Vegas Metropolitan Police Department K-9 division will train on weapons of mass destruction and improvised explosive devices. The exercise will test a unified command's ability to detect, locate, access, and render safe radiation dispersion devices and large vehicle bombs.

LOADED DICE III will take place at the 99th CES EOD range, Nellis Terrace housing area and a designated location in the Las Vegas area. The streets and vacant houses that will be affected in Nellis Terrace are 95 McCarran and 203, 205, 207, and

212 Swaab. The streets will be blocked to through traffic at the intersections of Swaab and Kinley Drive, and around the corner on McCarran beginning Tuesday at midnight through midnight Thursday.

The areas will be entirely safe, and residents who live in the area will be allowed access to their houses at all times. Street blockages are to prevent vehicles from driving over fiber optic cables and other equipment. No explosions will occur.

For additional information, contact the EOD flight at 652-1218.

Bullseye Editorial Staff

Maj. Gen. L.D. Johnston

Air Warfare Center commander

Lt. Col. Joan Ferguson

Public Affairs director

Mr. Mike Estrada

Public Affairs chief

Ms. Martine Ramos

Chief of internal information

Staff Sgt. Jim Bianchi

Bullseye editor

Ms. Cheryl Ernst

Design and layout

Photo support provided by the 99th Communications Squadron Photo Lab



The *Bullseye* is published by Aerotech News, a private firm in no way connected with the U.S. Air Force, under exclusive written agreement with Nellis Air Force Base, Nev. This commercial enterprise Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the *Bullseye* are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force.

The appearance of advertising in this publication, including inserts and supplements, does not constitute an endorsement by the Department of Defense, the Department of the Air Force or Aerotech News of the products or services advertised.

Everything advertised in the publication shall be made

available for purchase and use of patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other nonmerit factor of the purchaser, user or patron.

Editorial content is edited, prepared and provided by the Air Warfare Center Public Affairs Office.

The deadline for article submissions to the *Bullseye* is Thursday prior to the following week's publication. Articles must be typed and double spaced. Also include a name and a phone number of a person to contact should questions arise. Stories should be submitted directly to the Bullseye Office in Bldg. 620, or call 652-5814. Stories can be mailed to AWFC/PAI, Nellis AFB, NV 89151-5000. Submissions may also be sent via e-mail at bullseye10@earthlink.net.

All material is edited for accuracy, brevity, clarity and conformity to regulations. All photos are property of the U.S. Air Force unless otherwise stated.

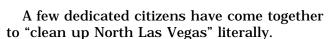
For advertising information call 1-877-247-9288.





Help wanted

By Ms. Martine Ramos AWFC Public Affairs



"We (North Las Vegas) are in the same position Henderson was 10 years ago," said Ms. Christine Johnson, Steering Committee chairman. "North Las Vegas implies the wrong side of the tracks. We who live and work here know that's not true."

One of the projects the Community Steering Committee sponsors each month is yard cleanup for the elderly and physically challenged citizens.

"Nellis is a large part of the North Las Vegas community," said Ms. Johnson. "For this reason, we'd like to offer Nellis people a chance to help with this project. It is one of the most gratifying feelings you can have, to know you have made a difference that you can see."

The cleanup project takes place on the third Saturday of every month. There is no prior registration required. The committee asks that volunteers show up in the parking lot of the Poker Palace Casino, 2757 North Las Vegas Boulevard, at 8:00 a.m. The projects usually take about four hours.

"This is a most worthwhile activity for Nellis people living in the community," said Colonel Robert Lynn, 99th Air Base Wing vice commander. "We really come together when asked for help."



X-35 milestone

Following two months of flight testing at Edwards Air Force Base, Calif., Lockheed Martin's X-35C Joint Strike Fighter concept demonstrator will be moving to Naval Air Station Patuxent River, Md., for flight testing at sea level.

Testing at NAS Patuxent River will give evaluators a more accurate picture of the JSF's carrier-suitability performance. The JSF has made 20 sorties at Edwards to field test carrier landings, expansion of the flight envelope and initiating tanker-qualification trials. (Courtesy photo)

Galaxy of Northern Stars shines on Nellis volunteers

By Ms. Martine Ramos AWFC Public Affairs

Selfless, generous, altruistic, benevolent, charitable, philanthropic, compassionate, kindhearted, loving, sensitive, sympathetic, tolerant, considerate, empathetic, concerned, understanding, interested and involved—all these describe two Team Nellis troops who were honored at the North Las Vegas Chamber of Commerce's Galaxy of Northern Stars celebration Nov. 4.

Senior Master Sergeant Kevin Slone, 99th Contracting Squadron, and Technical Sergeant Rodney Smith, 57th Equipment Maintenance Squadron, epitomize the spirit of volunteerism and shine in the local community as well as here at Nellis.

The Galaxy of Northern Stars is an annual event that honors volunteers who live, work or spend a lot of time in the North Las Vegas community helping to make things easier for those who need help.

Mr. George Salton, 99th CONS deputy commander, nominated Sgt. Slone for this award.

"Sgt. Slone is the quietest, most humanitarian NCO I've ever known," said Mr. Salton.

"He does good work, most of it behind the scenes, and is quite effective at everything he does."

Sgt. Smith was nominated by Senior Master Sgt. Larry Gooch, 57th EMS maintenance flight chief

"It's really unbelievable all the things Sgt. Smith does," said Sgt. Gooch. "His entire focus is selfless efforts in the community. He makes a tremendous impact with all the time and effort he spends helping people.

The nominees come from all walks of life. They're doing good within the community every day, creating better lives for their neighbors, students, clients and even strangers, most often without recognition or award.

"These volunteers often are known to only a few, those who have benefited from their kindness, or those who have observed their accomplishments," said Ms. Colleen Stauffer, North Las Vegas Chamber of Commerce vice president.

When asked how he felt about being recognized for his efforts, Sgt. Slone said, "I was very gratified. I felt like my efforts are appreciated. I know many other people who volunteer their time, so this is very special."

Nellis salutes

Congratulations to all winners in the following catagories:

Air Warfare Center Communications and Information Professionalism Annual Award

NCO

Staff Sgt. Patricia Perez

Airman

Senior Airman Selina Phillippi

11th Reconnaissance Squadron quarterly winners

Airman

Airman 1st Class Megan Swope

NCO

Staff Sgt. Todd Lagasse

Company Grade Officer Capt. Rebecca Sonkiss

11th RS annual winners

Airman of the Year Airman 1st Class Ronald Klein

NCO of the Year **Tech. Sgt. Keith Kruse**

Senior NCO of the Year **Master Sgt. Curtis Kling**

Company Grade Officer of the Year **Capt. Rebecca Sonkiss**

414th Combat Training Squadron

Airman of the Year
Airman 1st Class Shandra Nesbitt

NCO of the Year

Tech. Sgt. Christopher Pate

Senior NCO of the Year **Master Sgt. Cheryl Johnson**

Company Grade Officer of the Year **Capt. Erik Ringelberg**

Civilian of the Year **Mr. Terry Prucha**

57th Wing 2000 Air Combat Command Communications and Information Professionalism Team Award.

Airman Rosie Alvarado

Airman David Miguelena

Airman 1st Class Hameedah Greene

Airman 1st Class Will Miller

Senior Airman Terralyn Begaye

Staff Sgt. Robert Wolfe

Staff Sgt. Paul Lucarelli

Staff Sgt. Dina Branch

Staff Sgt. Heather Phillips

Tech. Sgt. Denice Wellman



commander.action@nellis.af.mil

652-4636



Col. Del Eulberg 99th Air Base Wing commande

Action Line is your direct line to the 99th Air Base Wing commander Del Col. Eulberg. If you have worked through normal channels and are not satisfied

with the answer, the Action Line is your opportunity to ask questions or make suggestions about the subjects of concern to the Nellis community

Please leave your name and phone number in case more specific information is required. You may also use our e-mail at: commander.action@nellis.af.n Action Lines of general interest will be published in the Bullseye; others will be answered by phone. Remember, the quickest and most efficient way to solve a problem is to talk directly to the office that is responsible. This gives them a chance to help you and perhaps improve the process

Helpful phone numbers

BX Customer Service - 644-2044 Commissary - 643-7919 Child Development Center I - 652-4241

Handicapped parking for those who need it



I was departing Credit Union when I noticed a vehicle drive into and park in one

of the designated handicapped parking spaces. Out of this vehicle stepped a smartly dressed young lady wearing high heel shoes. She promptly proceeded into the Credit Union. There was no other individual in this vehicle. This vehicle had a handicapped sticker hanging from the inside rear-view mir-

If the driver of this vehicle was truly handicapped, there was no indication of this. If the driver of this vehicle is not the individual for which the handicapped sticker was issued, then the driver should be advised of the violation and intent of handicapped stickers and handicapped parking privileges.

I request your prompt action on this situation so any possible duplication of this action can be eliminated. If this driver is truly handicapped, then I apologize. If

Not long ago, this driver is not handicapped, then the consequences of this violation should be provided her. My intent is to reduce the abuse of handicapped parking, not to prevent truly handicapped individuals from using these spaces.



Thanks your concern for others. We attempted to trace the vehicle you described, but were unable to

verify the owner or the reason the person used a handicapped slot.

However, your observation does bring up a good point we should all consider. Handicapped parking is specifically reserved for those who are authorized to use it and need it.

I encourage everyone to be "good neighbors," be considerate of others, and only use the handicapped parking slots when absolutely necessary and authorized. In the future, if you witness a similar situation, please contact the Security Forces Desk immediately at 652-

You can make your complaint over the phone and they will notify the individual's commander/ first sergeant or the owner directly, if they aren't active duty.



These reserved parking spots are for those folks who are authorized and really need them. (Graphic image by Senior Airman Chris Flahive)

Lessons learned from two recent accidents and

A view from the Air Warfare Center's 'safety guy'

By Mr. Kevin Carr AFWC Range Safety Office

As the "safety guy" for the Nevada Test and Training Range, I have seen many "lessons learned" concerning the range safety business from my collection of war stories. Based on recent events on the NTTR, I will emphasize some lessons learned through two range driving incidents that will highlight safety practices for any controlled range environment (and even driving home on city streets).

While this guy may not win the Darwin Award, he definitely illustrates how not to prepare yourself for entering an active bombing range. Driver one entered the range for the first time to perform a site survey. After entering the range with a radio through a range control officer, he felt lost after driving for two hours and not reaching his destination. He tried to call the range control officer again, but the radio battery was dead. A few minutes later, an A-10 overflew his location. Eventually, a friendly vehicle showed up and took him back to civilization.

Now for the rest of story, driver one had entered the range without a map, global positioning system device, compass, or a friend familiar with the area. After driving completely out of his approved area, he entered a range approved for live ordnance for A-10 aircraft. The good news is that the range control officer was making repeated calls to his dead radio after his range time expired. This range control officer implemented emergency search procedures to

stop all bombing operations and utilized the existing A-10 to serve as a search aircraft. Of course, the dust plume from driver one also enabled the A-10 aircraft to recognize the ground party problem in advance and easily identify the location of the vehicle.

Can anybody identify the lessons learned in this incident? First, you should never enter an active range without being familiar with the roads and topography. Of

He hit a piece of metal debris on the side of the road which took out his tire. To provide an extra thrill to the E-ticket ride, driver two was thrown from the vehicle and hit his head against the side. Driver two is not here today to learn from his incident after receiving critical head injuries.

A summery of what killed a driver on the Nellis Range last year.

course, a range map and GPS device would definitely get you out of a sticky situation. Second, remembering to bring a spare battery will definitely improve your chances of reviving a dead radio. Proper preparation should also include verifying a fully charged battery before you begin your trip. Third, a proactive range control officer can save your skin in a tight spot.

Let's now discuss driver two. While driving his HUMVEE on the graded side of a range road so that he could keep up with his buddy without "eating his dust," he hit a piece of metal debris on the side of the road which took out his tire. To provide an extra thrill to the E-ticket ride, driver two was thrown from the vehicle and hit his head against the side. Driver two is not here today to learn from his incident after receiving critical head injuries.

Can anybody identify the lessons learned in this one? First, wear your seat belt! Second, vehicles should slow down and stay on the roads.

Of course, everybody reading this story is saying, "This couldn't happen to me. I don't even get involved with ranges." When I drive around the range and base and see folks deciding that seat belts are optional, the superman syndrome is alive and well. When I see military members on motorcycles driving on the road shoulders to get around the traffic, I hope they wise up before another Class A off-duty fatality hits the Air Force database. When I see another HUMVEE roll on the range with the driver not wearing a seat belt and driving too fast for road conditions, I think this guy was lucky for only breaking his pelvis. If this article can make one person think before he becomes the next safety lessons learned, it was worth the effort to write it.



Nellis pilot recalls first night over Iraq

By Tech. Sgt. Charles Ramey AWFC Public Affairs

January 17, 1990 – The United Nations deadline for Iraq to remove its troops from Kuwait has expired. After exhausting all diplomatic options, the only way to expel Iraqi troops is by force. In the darkened skies over Iraq, F-117As from the 37th Tactical Fighter Wing, Tonopah Test Range, Nev., begin a precision pounding of key targets in the city of Baghdad, signaling the beginning of Operation Desert Storm.

As the F-117s cut Iraqi leaders off from their troops in the field, an eight-ship flight of F-16s from the 421st Fighter Squadron, "Black Widows," Hill Air Force Base, Utah, crossed the Iraqi border. Flying with Low Altitude Navigation and Targeting Infrared for Night pods, their mission is to disable two airfields that are suspected of storing SCUD missiles.

"The plan was for the F-117s to disable the enemy detection systems as we entered Iraqi airspace," said Lt. Col. Mark Miller, commander of the 422nd Test and Evaluation Squadron, who, as a captain, led the eight-ship flight through 34 combat missions in Operation Desert Storm. No pilots in our wing (or most of the Air Force) had flown in combat when the Gulf War started. We all felt well trained and prepared for the mission; however (at this point) it was an unknown experience for all of us."

Once the Black Widows arrived at their targets, they employed anti-personnel and anti-armor munitions to suppress Iraq's capability to employ the SCUDs. The next day, SCUD storage sights were destroyed with precision weapons.

"Not all of the defense systems were disabled so it was a little hairy; however, our entire flight returned home safely," Col. Miller said. "Our training came through and everyone performed their mission with professionalism and resolve. The bottom line is that the U.S. Air Force is the best in the world and it showed that night."

Col. Miller attributes the training that he received daily, as well as advanced training exercises flown at Nellis for preparing the Air Force for Operation Desert Storm.

"Every pilot in my unit had flown in a flag exercise at Nellis prior to deploying to the gulf," Col. Miller said. "History has shown that if a pilot can survive his first ten combat missions his chances of surviving the war are significantly higher. The flag exercises here are designed to simulate those first ten missions and are effective."

In addition to training, operational aircraft testing and tactics development are also conducted at Nellis. As the commander of the 422nd Test and Evaluation Squadron, Col. Miller oversees the testing and evaluation of state-of-the-art weapons systems and development of leading edge tactics to improve the future combat capabilities of America's aerospace forces.

The 422nd Test and Evaluation Squadron continues in the same tradition today preparing for the air combat challenges of tomorrow.

"The next few years should be very challenging for the Nellis team," Col. Miller said. Currently the 422nd TES is testing an extensive number of systems designed to improve our current aircraft. We are also preparing for the initial operational test and evaluation of the F-22 scheduled to begin next year and planning for the possible introduction of the Joint Strike Fighter into the Air Force.

"Being a squadron commander is the best job in the world, but your family, friends, and beliefs have to take priority," Col. Miller continued. "The Gulf War taught me to put life in perspective because you never know when you will no longer have that opportunity."



Warrior of the Week





Unit: 57th Component Repair Squadron

Duty Title: Aircraft electrical and environmental systems

apprentice

Hometown: Slidell, La.

Time in Air Force: 1 year and 5 months

Time at Nellis: 9 months

Hobbies: Hiking, fishing, going to the gym and spending time with

my friends.

What's my favorite Air Force memory? While attending an Air Force Tops in Blue function, sitting next to a retired WWII and Vietnam fighter pilot. I enjoyed his stories and how he made a difference.

If I could improve one thing on Nellis? I would like to see more airmen take pride in what they do and assist or mentor other airmen to become better individuals and improve their image and what they represent.



Photo by Senior Airman Chris Flahive

8 Bullseye Feb. 2, 2001 Commentary — African-American Heritage Month begins

By Mr. John Monroe **AWFC Public Affairs**

February marks the start of the annual African-American Heritage month commemoration.

This month-long celebration began in 1976, and has become a time for Americans to reflect on the history and teachings of African-Americans whose contributions are still too little known.

It is the month in which we recognize the progress, richness and diversity of African-American achievements, specifically their contributions to the Air Force and military.

African-Americans have played a role in military operations since America's efforts for freedom during the American Revolution to the war-torn streets of Kosovo and Bosnia today.

African-Americans from all walks of life

were shaped but not defeated by their experience of racism and their response was to move the United States closer to freedom, justice and equality.

It's this response that every American should em-

No one should think, "I'm not Black, so it doesn't concern me." It's time for everyone to realize and acknowledge that

African-American history is

American history.

Master Sgt. Vincent Johnson Sr., was drafted in 1944 and served in a trucking outfit overseas during World War II. Young Johnson's experiences with racism came during vacations with his family in Alabama. "I was angry during that period," said Mr.

Oklahoma. His father, the late retired Army

Johnson, a 1968 Army draftee who earned two Purple Hearts as an infantryman in Vietnam. "My father and uncles put their lives on the line for their country in the military, yet we were treated as lesser humans.

When he visited Alabama, it was particularly galling to witness the discrimination his aunts and uncles endured, even though one of his aunts was a high school teacher, another taught elementary school and an uncle owned a small construction company.

In comparing life on Army posts to living in Alabama, the younger Johnson believes

> the military led the way for equality and fairness for all minorities. "The Army gave my father the opportunity to grow professionally and as a man," he noted. "And the Army got him out of the coal

brace. No one should think, "I'm not Black, so it doesn't concern me." It's time for everyone to realize and acknowledge that African-American history is American

The following was excerpted from an article from the American Forces Press Service.

DoD civilian recalls experiences

Blatant, in-your-face discrimination against African-Americans in his hometown of Selma, Ala., made Vincent Johnson an angry young man.

That anger fueled a fire for equality and justice for African-Americans. He joined in civil rights demonstrations and now, he's focusing the energy and lessons learned during the struggle toward building equal opportunity and diversity in the Air Force's civilian work force.

Mr. Johnson, a GS-14 personnel management specialist, is chief of the disability and black employment programs in the Air Force's Human Resources Development Division at the Pentagon.

Mr. Johnson didn't personally experience the discrimination his family did in Alabama because most of his formative years were spent living on Army posts in Germany, Texas, Missouri, Virginia and

Being a military dependent changed his outlook on life by exposing him to different cultures and providing him with the opportunity to attend better schools than those open to African-Americans in Alabama, Mr. Johnson said.

"I learned that I was just as smart, just as athletic and could compete with anyone," he said. He also learned to understand how segregation was "hurting the country by not using the talents of all our citizens.'

Mr. Johnson returned to Selma in 1970 when his father retired and moved back there to live until his death in 1997. Armed with a bachelor's degree in education from Langston University, Okla., he pursued a master's degree in education and a doctorate in guidance and counseling at Alabama (Montgomery) State University.

He said African-Americans have made phenomenal progress in Alabama, including in the political arena.

Mr. Johnson credits the Department of Defense and the military services with making remarkable strides in race relations and opportunities for African-Americans, other minorities and women. "I'm impressed with the progress DoD has made in my 20year career," he said. "DoD should be the

Airmen get improved deployment tools

By Lt. Col. Bryan Holt USAF Aerospace Expeditionary Force Center Public Affairs

LANGLEY AIR FORCE BASE, Va. — Are you ready to deploy? The USAF Aerospace Expeditionary Force Center here wants to ensure all expeditionary airmen have the best possible source of deployment information available.

With the second cycle of AEF rotations underway, Air Force officials have greatly improved the tools available to commanders and Air Force members deploying in an AEF.

The "AEF Commanders' Playbook" is designed to give airmen up-to-date information on all deployment issues.

The playbook will help commanders prepare their airmen for AEF rotations. As part of a continuing effort to better educate deploying forces, it contains detailed in-

formation commanders and deploying members need. The quick-reference checklist, which highlights the key issues and lists the relevant sections of the playbook, is designed to be easily carried by commanders.

"The AEF Commanders' Playbook is one way to ensure all Air Force commanders, deploying members and even those who remain at the home station are all on the same sheet of music," said Brig. Gen. Dennis Larsen, commander of the Aerospace Expeditionary Force Center.

"Commanders may ask, 'How does AEF impact my squadron, and what should I be doing to better support the EAF/AEF?'" Gen. Larsen said. "The playbook will answer these questions and more."

It also includes critical items such as AEF key rules, commanders' guidance, available deployment tools and even a user tuto-

Commanders can access the playbook and quick-reference checklist from a military or government computer on the "EAF Online" Web site at aefcenter.acc.af.mil/. Commanders can also download the checklist to a Palm "personal digital assistant" for easy accessibility.

Another big improvement made for the second AEF cycle is an upgraded "EAF Online." Using a military or government computer, airmen can access individualized "training templates" on the Web site for detailed information about their deployed job description, mission and even the equipment they will be using in the area of responsibility.

The templates identify both required and desirable training needed before deployment. They

also offer other information including AOR-specific concerns, lessons learned in the past, specific functional-area information and links to other helpful sites. Templates are available for all steady-state, non-flying positions.

If deploying airmen get the training they need, they'll reduce the time to get ready in the AOR and the turmoil that can be generated during AEF transitions.

"We are constantly expanding and improving EAF Online to make it a one-stop shop for commanders and individuals," Gen. Larsen said. "We have also made substantial improvements to ensure the Commander's Playbook is user-friendly."

According to Gen. Larsen, these improved AEF deployment tools are the direct results of feedback from airmen on past deployments and input from Air Force leaders.

Finance Web site offers 'one-stop shopping' for all

WASHINGTON — A new Air Force Financial Services Center Web site has everything military and civilian members could possibly want to know about military pay, travel and even personal finance, according to Col. Gregory Morgan, director of accounting, banking and comptroller support.

"The site is designed to provide one-stop shopping on the Web for our customers' financial questions and self-service transactions," Col. Morgan said. The site allows people to access, review, and, in a limited fashion, modify personal pay records, including allotments, W-4s, savings bond program participation, and thrift savings plans (for civilians), he said.

"You can also view your latest leave-and-earnings statement or calculate how much that pay

raise or promotion will mean to the bottom line," Morgan said. To make the site as user-friendly as possible, "We have placed various links on the page to pay tables and allowances, per diem rates, currency converters, and more," said Mr. Christian Westergard, the site's project manager.

Also on the site is a link to the Employee/ Member Self-Service system. Currently, only civilian Air Force employees can access EMSS; however, personal identification numbers will be mailed next week to active-duty members allowing them to create a password and log into EMSS also. "While members can go directly to EMSS, we believe that by providing that link in addition to a wide variety of pay, travel and other information, we will provide greater customer value and interest," Col. Morgan said. "We have even included a personal finance link that takes you to sites with information about handling your personal finances," Mr. Westergard said. "These sites can provide you help with buying a home or a car or investing strategies."

The concept began with an idea that with only a single mouse click, Air Force members and civilian employees can quickly locate the financial services applicable to their work and personal financial management, Morgan said.

"This saves our customers time in searching for these resources," Col. Morgan said. "But, more importantly, it saves them from having to wait in line at the finance customer service window."

The Air Force Financial Services Center Web site can be accessed at www.saffm.hq.af.mil/affsc/.

Take a hike

Inactive volcano offers a great view of Lake Mead

By Staff Sgt. Jim Bianchi **AWFC Public Affairs**

Outdoor Recreation will sponsor a hike up the side of an inactive volcano near Hoover Dam Feb. 10.

Fortification Hill, with its 3,700-foot summit elevation overlooking Lake Mead and the Hoover Dam, offers an excellent chance for anyone in the Nellis community to get outdoors and enjoy the desert.

"This is a very hard place to find on your own. The hike starts about three miles down Kingman Wash, just the other side of the dam," said tour guide Mr. Tony Taylor. "You should be in average or better shape for the trip, but we take it pretty easy with lots of breaks and stops. This is not a macho thing!"

Hikers are asked to bring a day pack with two liters of water, lunch, trail snacks, sunscreen and a hat. Proper fitting overthe-ankle boots are also highly recommended.

"There are some steep places, so good



Members of the Nellis community pause for a break half-way up the side of Fortification Hill. (Photo by Mr. Tony Tay-

footwear is essential," said Mr. Taylor. "But no matter what, if you go with us, we'll get you back to Nellis.'

The cost of the trip is \$10 and that includes transportation. Hikers will meet at 8 a.m. at Outdoor Recreation and return before night fall. For more information, call 652-8976.

Nellis prayer luncheon features deputy chief

By Ms. Martine Ramos AWFC Public Affairs

Chaplain (Brig. Gen.) Lorraine Potter, deputy chief of Air Force Chaplain Service, is the featured speaker at Nellis' National Prayer Luncheon, which until this year was the prayer breakfast, Tuesday, Feb. 20, 11:30 a.m. at the Enlisted Club.

Chaplain Potter assists the chief of the Chaplain Service in directing and maintaining a trained, equipped and professional Chaplain Service. This in-

cludes more than 2,350 active-duty, Guard and Reserve chaplains, enlisted support personnel and civilians. Together they provide opportunities for the free exercise of religion to all Air Force people and their families worldwide. As a member of the Armed Forces Chaplains Board, the chaplain and other members advise the Secretary of Defense and the Joint Chiefs of Staff on religion, ethical and quality-of-life con-

Prayer Breakfast groups were inaugurated in 1942 among members of the United States Senate and the House of Represen-



Chaplain (Brig. Gen.) Lorraine Potter, deputy chief of Air Force Chaplain Service. (File photo)

tatives. Since that year, these groups have continued meeting to discuss individual spiritual needs, and diverse expressions of a common dependency of our nation and its leaders upon God.

In 1953, the first Presidential Prayer Breakfast was established by members of the Senate, the House and President Dwight D. Eisenhower. Its purpose was to seek divine guidance for national leadership and to reaffirm faith in and dependence upon God. The name was changed to "The National Prayer Breakfast" in 1970 to emphasize the purpose of the

gathering rather than the individuals involved. In recent years, many groups have chosen to observe National Prayer luncheons.

The National Prayer Luncheon is an interfaith endeavor, providing the opportunity for personnel to reaffirm the moral and spiritual values upon which our nation was founded.

This year's menu is a luncheon buffet. Tickets are a great deal at only \$5.00 for all ranks and are available from first sergeants or the base chapel (652-2950) until close of business Feb 14. Due to the Phase I and Phase II exercise (Feb. 12-16), please buy your ticket today!



Astronaut applications available for May board

RANDOLPH AIR FORCE BASE, Texas — Active duty Air Force people have the opportunity to compete for pilot and mission specialist crew positions with the nation's space program through the Air Force astronaut nomination program.

Air Force nominees will compete with representatives from the other services for the chance to become an astronaut candidate and serve with NASA. Applications must be postmarked for the Air Force Personnel Center by April 6.

The Air Force astronaut nomination selection board convenes here May 22-25 to select nominees. An Air Force medical screening panel will then determine whether or not the nominees meet NASA physical standards.

The Air Force will then submit pilot and mission specialist astronaut nominees to the secretary of defense for consolidation with other military service nominees, which are then forwarded to NASA for processing, evaluation and interview scheduling.

NASA plans to announce the names of those individuals selected to participate in the astronaut program in March 2002 with selectees reporting to NASA in August 2002. Individuals selected as astronaut candidates will enter a one-year training and evaluation program. After this period, those selected as astronauts will serve a five-year tour

with NASA.

Air Force members who want to compete for astronaut pilot or mission specialist positions must follow application procedures outlined in Air Force Instruction 36-2205. Enlisted members are restricted to mission specialist only. The final list of Air Force nominees will be released approximately three weeks after the AFPC board adjourns.

All nomination criteria are NASA standards and are not waiverable by the Air Force.

To qualify for nominations to NASA in the pilot astronaut category, individuals must:

"Be a commissioned officer on active duty in the Air Force.

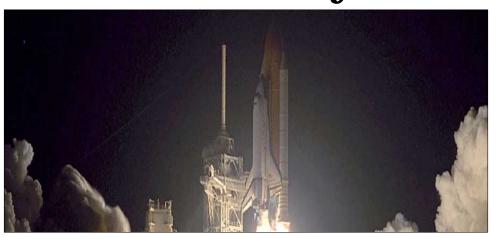
»Be a United States citizen.

Have earned a bachelor's degree from an accredited institution in engineering, mathematics, biological or physical sciences (technology and management degrees do not qualify, i.e., aviation management, aviation technology, engineering technology, etc.)

»Have a minimum of 1,000 hours pilot-in-command (aircraft commander or higher qualification) time in jet aircraft (flight test experience is highly desirable).

">Have a current Flying Class II (long physical) completed on or after May 22, 2000.

">Height between 64 and 76 inches.



NASA needs a few good airmen. If you have what it takes, you could be a member of the team that puts the Space Shuttle in orbit 10 times a year. (File photo)

To qualify for nomination to NASA in the mission specialist astronaut category, individuals must:

»Be a commissioned officer or enlisted member on active duty in the Air Force.

»Be a United States citizen.

»Have earned a bachelor's degree from an accredited institution in engineering, mathematics biological or physical sciences (technology and management degrees do not qualify, i.e., aviation management, aviation technology, engineering technology, etc.).

»Degree requirements are not waiverable. Degree must be followed by at least three years of degree related, professional experience. An advanced degree is desirable and may be substituted for all or part of the experience requirement (master's degree equals one year, Ph.D. degree equals three years). Quality of academic preparation is important. Officer and enlisted aircrew duty counts toward the degree-related experience requirement.

">Have a current Flying Class II (physical) completed on or after May 22, 2000.

»Height between $58 \frac{1}{2}$ and 76 inches.

Applicants can obtain the necessary application package, including all required forms, by calling AFPC at DSN 665-2306, or 1-210-652-2306, or email Howard.Peterson@afpc.randolph.af.mil Only applicants that meet NASA requirements will be forwarded an application package.





Commanders get help

Air Force sends out first-ever retention status report

RANDOLPH AIR FORCE BASE, Texas — The Air Force Personnel Center began arming commanders for the retention battle when they sent out the first-ever Retention Status Report to Air Force leaders Jan. 10.

This move was brought about by the Recruiting and Retention Task Force last year and will continue each quarter, according to 2nd Lt. Marie Snipes, chief, AFPC Retention Operations Office.

The R-Status report, as it's commonly referred to, consists of a series of bar charts that compare major command and installation retention rates over the previous two-year period for first- and second-termers. The charts present the most recent 12-month reenlistment rates, January through December 2000, with the rates for the previous 12 months, January through December 1999, side by side. The report is sent to base and MAJCOM commanders no later than the 10th day after the start of each quarter and to senior Air Force leadership about five days later.

"The report was compiled to give commanders an overview of retention rates," said Lt. Snipes. "A number of comparisons can be made from the charts. Commanders can measure their reenlistment rates against the Air Force aggregate retention goals (55 percent for first term, and 75 percent for second term), against other bases' rates, and against their own historical rates to see how they've changed over time.

"These reports are another tool in the commander's retention tool kit," she said. "Commanders can then use this tool, along with their Career Assistance Advisors, to find out what the specific retention issues are at their base."

By looking at the first report, commanders will see that, for the total Air Force, first-term and second-term retention rates have either increased or stayed steady over last year's rates, according to the lieutenant.

"Air Force surveys tell us that the top five reasons members leave the Air Force are availability of civilian jobs, pay and allowances, recognition, leadership at unit level, and overall job satisfaction," she said. "Three of the items on the list are under the commander's control, that's why we're sending them this report. Surveys also suggest that individuals make reenlistment decisions a year or more in advance.

Therefore, we don't think we've seen the full impact of the very favorable legislation we've seen recently in the areas of pay, allowances and retirements. The economy, the ratio of military to civilian wages, changes to retirements and other benefits programs, promotion rates, Air Force Specialty Code mix, and geographic location are all parts of the retention equation."

Armed with this report, and the assistance of the Career Assistance Advisors, commanders can now share information on programs that are working at their bases.

For more information on the R-Status report or local retention initiatives, contact career assistance advisors.

30-year Army vet, chief of recruiting to retire

The Army will lose one of its most highly prized NCOs when Command Sergeant Major John Stewart, command sergeant major of the Army's 6th Recruiting Brigade retires Feb. 8, after 30 years of distinguished service.

Command Sgt. Maj. Stewart's service began during the Vietnam War, where he was a helicopter crew chief and a door gunner. He joined the Army Recruiting Command in 1987 and quickly rose through the ranks. He received the distinction of being

appointed first sergeant as a junior sergeant first class. In the Army, soldiers aren't usually appointed as first sergeants until they are senior master sergeants.

Command Sgt. Maj. Stewart is the senior NCO for the regional headquarters of Army recruiting for the western 19 states, Alaska, and Hawaii, overseeing 1,400 recruiters in eight recruiting battalions, including Las Vegas.

The retirement ceremony will be held at the Alexis Park Hotel, in Las Vegas.

American Red Cross International Response Fund

1-800-HELP NOW or 1-800-257-7575 (Spanish)

Send donations to:

American Red Cross PO Box 37243 Washington, DC 20013

on-line at www.redcross.org

What can you do to help?

Air Force issues 'snapshot' of force

RANDOLPH AIR FORCE BASE, Texas (AFPN) — The Air Force Personnel Center here recently published its quarterly report on the active-duty and civilian populace.

The report, which covers Oct. 1 through Dec. 31, offers a snapshot of the service's active-duty and civilian employees, providing a more descriptive look at the service.

This demographic information is also available on the center's World Wide Web home page under the public affairs area. There is also more statistical information under the center's analysis page, in the personnel statistics area.

Active-duty demographics: force strength

- Approximately 348,818 individuals are on active duty; 68,020 officers and 280,798 enlisted people.
- The Air Force has 12,238 pilots, 4,935 navigators and 33,293 non-rated line officers in the grades of lieutenant colonel and below.

Age

— The average age of the officer force is 35; for the enlisted force it's 29; of the force, 37.3 percent are younger than 26 with 43.3 percent of enlisted vs. 12.7 percent of officers.

Gender

- 18.9 percent of the force are women; 17.2 percent of the officers and 19.3 percent of the enlisted.
 - 54.5 percent of the female

officers are line officers and 45.5 percent are non-line, while 83.6 percent of the male officers are line officers and 16.4 percent are non-line.

- The population of women has increased from 33,000 (5.4 percent) in 1975 to 66,003 today.
- Women first began entering pilot training in 1976, fighter pilot training in July 1993 and navigator training in 1977.
- Currently, there are 418 (3.4 percent) female pilots and 156 (3.2 percent) female navigators.

Race/ethnic group

- Racial minority representation has risen from 14 percent in 1975 to 25.9 percent today.
- 74.1 percent of the force are Caucasian, 16.2 percent Black, 4.9 percent Hispanic and 4.9 percent other.
- Officers: 85.3 percent Caucasian, 6.5 percent Black, 2.3 percent Hispanic and 6 percent other.
- Enlisted: 71.3 percent Caucasian, 18.6 percent Black, 5.5 percent Hispanic and 4.6 percent other.

Marital status

- 61.7 percent of the current force are married; 63.2 percent of the officers and 58.9 percent of the enlisted.
- There are 17,017 military couples in the Air Force; 1,197 of these are married to members of other services.

Family members

Active-duty people supported

500,865 family members; 409,987 are members-in-household.

Overseas

— 21 percent of the current force are assigned overseas; 10,213 officers and 62,944 enlisted personnel

Total Active Federal Military Service

— The average total active federal military service is 11 years for officers and nine years for enlisted.

Academic education

- 55.4 percent of the officers have advanced or professional degrees; 43.6 percent have a master's, 10.3 percent have professional degrees and 1.5 percent have doctorates.
- 28.6 percent of company grade officers have advanced degrees; 20.6 percent have a master's, 7.7 percent have professional degrees and 0.3 percent have doctorates.
- 90.6 percent of field grade officers have advanced degrees; 73.9 percent have a master's, 13.7 percent have professional degrees and 3.1 percent have doctorates.
- 100 percent of the enlisted force have at least a high school education.
- 90 percent of the enlisted force have some semester hours toward a college degree; 14.1 percent have an associate's degree or equivalent semester hours, 4.4 percent have a bachelor's and 0.7 percent have a master's.

Component

- 52.6 percent of the officers

have a regular commission; 56.1 percent of the line officers have a regular commission.

Professional military education

- 61.4 percent of the officers have completed one or more PME courses.
- As their highest PME, 8,502 have completed at least one Senior Service School, 14,499 have completed an Intermediate Service School while 18,783 have completed Squadron Officer School.

Source of commission

- 19.6 percent of the officers were commissioned through the Air Force Academy, 42.3 percent through Reserve Officer Training Corps and 19.9 percent through Officer Training School.
- The remaining 18.3 percent were commissioned from other sources (direct appointment, etc.).

Term of enlistment

— 37.5 percent of the enlisted personnel are serving in their first term of enlistment; 15.5 percent are on their second, and 47 percent are on their third or greater term of enlistment.

Civilian employee demographics

Total civilian strength

— As of Dec. 31, there were 139,377 civilian employees; 74.8 percent are white-collar workers and 25.2 percent are blue-collar workers.

See Snapshot Continued on Page 23

Continued from Page 22

Citizenship

- 129,080 are U.S. citizens including U.S. nationals (9,548 are Air Force Reserve technicians).
- 10,287 are foreign national employees. Ten are other non-U.S. employees in the United States or its territory.

Age

- The average age is 46 years.Length of service
- The average length of service is 16.6 years.

Gender

— 35.9 percent are female and 64.1 percent are male.

News

Race/ethnic group

— 71.2 percent are Caucasian, 23.3 percent are minority and 5.5 percent are not reported; 10.7 percent are Black, 7.6 percent Hispanic and 5 percent other minority.

Overseas

- 12.2 percent of total work force are assigned overseas (16,953).
- 39.3 percent are U.S. citizens including U.S. nationals. This is 5.2 percent (6,665) of all U.S. citizens
- 60.7 percent are local nationals.

White-collar education

— 37.8 percent have a college degree; 13 percent have master's and 1.4 percent have a doctorate.

29.3 percent have accumulated hours toward a bachelor's degree.

— 9.7 percent have an associate's degree or equivalent.

 24.5 percent have at least a high school education; 5.9 percent have less than a high school diploma.

Blue-collar education

- 3.7 percent have a college degree; 0.2 percent have a master's.
- 30.9 percent have accumulated hours toward a bachelor's degree.
- 9.6 percent have an associate's degree or equivalent.
- 54.1 percent have at least a high school education or equivalent; 10.9 percent have less than a

high school diploma.

Professional military education

 5,488 civilian employees have completed one or more PME schools; 2,020 completed Squadron Officers School, 2,594 completed Intermediate Service School and 874 completed Senior Service School.

Executive-level training

— 231 employees have completed executive-level training; 33 congressional fellowship programs; 125 executive and senior leadership, 40 public administration graduate school and 33 management graduate school.

Editor's Note: Information courtesy of Air Force Personnel Center's News Service.

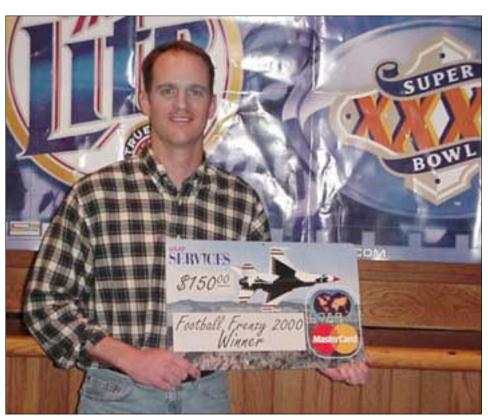




Intramural basketball standings

AMERICAN LEAGUE	RECORD
1. 99 SFS#1	9-0
2. 99 CES#2	6-2
3. 57 EMS	6 -3
4. 99 SVS	6-3
5. 820 RH	6 -3
6. 99 COMM	5-4
7. USAFADS	4-6
8. 57 EAGLE	3-5
9. 15 RS	4-4
10. 57 OSS	5-3
11. 66 RQS	1-8
12. 99 CONS	1-8
NATIONAL LEAGUE	
1. 99 CES#1	8-0
2. 99 CPTS	6-4
3. USAR	8 -2
4. 99 MED GP	4-5
5. 99 SUP	5-5
6. 57 FALCON	5-3
7. 99 SFS#2	3-5
8. 57 CRS	0 -7
9. 11 RS	2-8

For more information, call Airman 1st Class Kevin Smith at 652-6437.



Football winner

Captain Joe Thomas, Luke Air Force Base, Ariz., holds up his \$150 grand prize from the Officers' Club Football Frenzy contest held Super Bowl Sunday. Capt. Thomas is here TDY and received the surprise gift as part of the many drawings held throughout the day. For more information on this and other Nellis club events, call 652-8182. (Photo by Ms. Almudena Manns)

Base Theater 652-5020

Today

Almost Famous (R) *Billy Crudup, Frances*

McDormand

Saturday, Sunday, Monday Family Man (PG-13) Nicholas Cage, Tea

** The theater is closed Tuesday and Wednesday.**

Thursday
Dude, where's my
car? (R)

Ashton Kutcher, Sean William

Show times

Unless otherwise indicated, all show times are 7 p.m. with Saturday matinees at 1 p.m. To subscribe to the e-mail mail list, send your requests to angel1m@lvcm.com.

Chapel 652-2950

Weekly schedule: Catholic worship

Mass: Monday through Friday, 11:30 a.m.

Saturday: Reconciliation, 4 p.m.; Mass, 5 p.m.

Sunday: Mass, 9:45 a.m. and 12:30 p.m.

Protestant worship

Sunday: Gospel service, 8 a.m. Traditional service, 11:15 a.m.

Classes/Activities Religious education

Catholic religious education classes for ages 3 through 12th grade are Sundays from 8:20 to 9:30 a.m. and 11 a.m. to 12:10 p.m. For more information, call 652-5953.

RCIA, for any adult interested in becoming a Catholic, is Sundays at 1:45 p.m. in the Chapel Annex. For

more information, call 651-6587.

Protestant religious education classes (18 months to adult) are Sundays from 9:35 to 10:50 a.m. For more information, call 652-7950.

Young Adult Ministry (formerly Singles) meets Tuesdays 6 to 7:15 p.m. in the Chapel Annex. For more information, call 644-6568.

Men of the Chapel meet the first and third Tuesdays of each month at 11:30 a.m. in the Chapel basement.

Protestant Youth of the Chapel meets Sundays at 1:30 p.m. in the Chapel basement.

Widows in the Neighborhood monthly activities include lunches, local tours and attending performances. For more information, call 459-1324 or 453-4858.

Bible study is Wednesdays at 9:30 a.m. and noon in the Chapel Annex. For more information, call 459-1324 or 453-4858.

Christian Military Fellowship joins Officers' Christian Fellowship in providing weekly Bible studies to all ranks. To find one near you, call 656-8707.

The National Prayer Luncheon will be held on Feb. 20 at 11:30 a.m. in the Enlisted Club. Tickets are \$5 for all ranks and can be purchased through first sergeants or the base chapel. For more information, call the Chapel.

"Lord, I Want to Know You" is a study of the names and character of God. Classes are Thursdays from 10 a.m. to noon and 7 to 9 p.m. For more information call 643-5981.

Education Center 652-5280

CCAF

Attention spring graduates!

If you will be graduating this spring from the Community College of the Air Force, you must submit all your documents to the Education Center not later than Feb. 16. If you have any questions about your graduation eligibility or would like to ensure you are "good to go", please give us a call at 652-5280 to schedule an appointment with our counselor.

AECP expands list

Jan. 1 the Air Force authorized an expansion of majors for the Airmen's Education Commissioning Program. In addition to several engineering and technical majors, foreign language, foreign areas of studies, mathematics, meteorology, nursing and physics majors are also authorized. AECP authorizations will increase steadily through FY04. Now's the time to start thinking about submitting your package for next year's board! Call 652-5280 to learn more about AECP.

University of Oklahoma

Organizations: Design, Structure and Process (PSC 5102) begins March 31. Deadline to enroll for this course is March 1. OU offers the master of public administration, a 36-hour professional degree program which may be completed in less than 2 years. For more information, call 652-9453 or e-mail apnellis@ou.edu.

Scholarships

The Las Vegas chapter of the **American Society of Military** Comptrollers sponsors two \$500 scholarships for graduating high school seniors entering the financial/resource management field. Qualifying courses of study are business administration, economics, public administration, computer science, operations research directly related to financial management, accounting, and finance. Scholarship applications must be mailed to: ASMC, P.O. Box 9775, Las Vegas NV 89191. All entries must be received by March 12. For complete information on scholarship requirements, call Ms. Phyllis Cooper at 652-7492.

Course 5 tests

Testing hours are changing for the Senior NCO Academy Correspondence Course (Course 5.) New times are: Mondays, Wednesdays and Friday- 1 p.m. Tuesday and Thursday 7:30 a.m. and 1 p.m. Please contact Staff Sgt. Kat Padilla at 652-5275 if you have any questions.

SPORTS & FITNESS CENTER CLOSURE

Mark your calendars—the Sports & Fitness Center will be closed from 5 p.m. to 7 p.m. Feb. 11. For more information, call 652-4891.

Family Support Center 652-3327

Money seminar

Making (and keeping) money in the millennium: Would you like to have a little more money? Or a "nest egg" or a little money to invest? Or even money for a real vacation or a new computer? This seminar shows you ways you can make and save money in the millennium. Two sessions remain in the 3-part seminar with speakers, activities, videos, and informal discussions. You can sign up for just one or all the classes. The second class, Don't Stop Spending, Modify It, is Feb. 23 from 11:30 a.m. to 12:30 p.m. The third class, What You Don't Know Can Hurt You and Your Credit Report, is March 30 from 11:30 a.m. to 12:30 p.m.

Fiscal fitness

Are you fiscally fit? Do you want to start or add to a savings or investment plan? Find money for those little "extras?" Wipe out debt? Come to *In and Out Budget*. This class is held every Monday from 2 to 3:30 p.m. Bring your leave and earnings statement or other pay statements, receipts, checkbook, bills, a calculator, etc. We will help you compile the numbers and complete the financial readiness forms. Then, we'll sign

you up for a free financial check-up so you can set up your own fiscal fitness plan.

Job search seminar

Need help with your job search or want more information about the Las Vegas job market? Come to *Job Search in Las Vegas* and see how the career focus program can help with resumes, interviewing techniques, and networking. Classes are Tuesdays from 9 to 11 a.m. Register for our easy and effective computerized job bank. For more information, call 652-3327.

Predeployment

Predeployment briefings are held every Wednesday from 2 to 3 p.m. This briefing is designed to help members of the Nellis community prepare for a deployment or remote assignment. It also includes the *Hearts Apart* morale call program registration. Spouses are invited (and encouraged) to attend

Transition assistance

The Transition Assistance program is a 3-day workshop to help prepare for civilian life. The workshop is offered in conjunction with the departments of Labor and Veterans Affairs and targeted at retiring or separating personnel. Registration is required and class size is limited. For more information, call 652-3327.

Magnet school

The Clark County School District is currently accepting applications for their various magnet school programs for the school year starting in August 2001. To hear more about the individual programs and to obtain application forms, please attend the special Magnet School Program at the Family Support Center on Feb. 14, from 7-8:30 p.m. Dr Glen Cooper, CCSD, will explain what the magnet schools are, where they are and how they work and will have application forms available. Because the deadline for applications for elementary and high schools is Feb. 16, Dr Cooper will accept those applications that evening. Parents should have report cards and letters

See Living on Page 23

Nellis Living

Living continued from Page 22

of reference with them to complete the applications. The deadline for the middle school programs is Feb. 23, so parents can take the applications home to complete. For information, call the Magnet School Project Office at 799-5479 or visit the web site at www.ccsd.net. To sign up for the Feb. 14 program or for more information, call 652-3327.

Parenthood

This is a free five-week course held Every Monday from 6-8:30 p.m. for expectant parents. Topics include budgeting for a new baby, caring for a newborn, breast/bottle feeding, child safety, infant CPR, and child development. There will be lots of free samples and handouts!

Welcome to Nellis

New to the area? Want to learn more about Nellis and the local area? Come to Welcome to Nellis on Tuesday, from 9 a.m. to 1 p.m. and meet other newcomers, learn about the local community, take a bus tour of Nellis, and have a free lunch courtesy of Burger King. Childcare is provided compliments of the Officers' Spouses Club. Call now for reservations!

Family Child Care 652-4400

Child care providers

Have you had difficulty finding child care or wish to be financially independent so you can stay home with your child and enjoy parenthood? Nellis' Family Child Care has the solution. Be a Family Child Care provider and you can make it all happen. Classes are scheduled for March 5-9 from 9 a.m. to 4 p.m. If you need child care arrangements, the staff will assist you. Be a part of a profession that touches the lives of children in a safe and nurturing environment! To reserve a seat or for more information, call 652-4400.

Community Center 652-5014

Martial arts classes

Classes are ongoing Tuesdays and Thursdays at the Community Center. For children ages 10 through 16, class is 6 to 7 p.m. and adult class is 7 to 8 p.m. Cost is \$10. For more information, call the Community Center.

HAWC 653-3375

HAWC hours

The Health and Wellness Center is now open 6:30 a.m. to 6:30 p.m. Mondays through Fridays.

Quit smoking

Is your New Year's resolution to quit smoking? The Health and Wellness Center has some tobacco cessation opportunities. There is a 5week Tobacco Cessation class offered every Thursday from 9:30 a.m. to 5 p.m. The NicoDerm Patch and Zyban can be prescribed for eligible beneficiaries. Class sessions offer information on weight management, stress management and other valuable tips to keep you on the road to a smoke-free life. For more information, call 653-3375/3376.

Arthritis workout

This class is an arthritis activity designed to sustain and improve joint mobility, tone muscles, improve posture and relaxation through gentle, voluntary exercise. Participants will be screened to determine their level of arthritis. The class is Tuesdays and Thursdays from noon to 1 p.m. at the HAWC.

Massage therapy

Massage therapy has many health benefits including stress management, reducing blood pressure and increasing circulation. The Health and Wellness Center offers full-body massage and back-rub therapy by a nationally certified therapist. Appointments are available Tuesdays, Wednesdays and Fridays, 9:30 a.m. to 4 p.m. Schedule an appointment by calling the HAWC.

5K fun run

The Commander's Wellness Cup Competition will kick off with a 5K Run/Walk Feb. 23 at 7:30 a.m. at the Sports and Fitness Center. T-shirts will be given to those who place first, second and third in the age categories. To sign up or pre-register contact the Sports and Fitness Center at 652-4891. All participants will be given 100 points towards Commander's Wellness Cup. For more information, call the HAWC at 653-3375/3376.

> Nellis Boys & Girls Club 652-9307

Cooking classes

Ages 11 through 18 can be creative in the kitchen. Hands-on cooking is at 2 p.m. and cake decorating is at 4 p.m. Saturdays in January at the Boys & Girls Club. Cost for each class is \$10 per month.

Baby-sitter club

Looking to earn extra money? The Baby-sitter Club is an ongoing program for ages 12 through 18. They meet the first Wednesday of each month at 5:30 p.m.

Tickets & Tours 652-6436

Drew Carey Show

Come see a taping of the Drew Carey Show and tour the Warner Brothers studio Feb 21. Price is \$70 per person and a \$25 deposit fee is required when reserving. For more information, call 652-2192.

Thrift Shop **644-3777**

Consignments

Clean out those closets and make some extra money. Bring items and a valid I.D. to the Thrift Shop, open Tuesdays, Thursdays and the first Saturday of the month 10 a.m. to 1 p.m. to consign items. Checks for consignments are mailed to the home address. The shop is open until 2 p.m. for sales.

Volunteer Opportunties

Thrift Shop

For those who have a little extra time on their hands, the Thrift Shop needs volunteers. For more information, call the Thrift Shop at 644-3777.

Drivers needed

The Skills Development Center needs drivers to deliver Valentine Day bouquets on base, in Areas II and III and in Manch Manor housing Feb. 14 from 9 a.m. to 5 p.m. Vehicles will be provided. Interested individuals can call Ms. Stephanie Pittman at 652-2849.

Go For It Classic

Volunteers are need to help set-up and take-down equipment at the 2001 Go For It Classic gymnastic competition at the Texas Station Casino today thrugh Sunday. This year's event will host more than 650 of the greatest and upcoming gymnasts around. Several people are needed to help the GFIC get off to a great start. The Texas Station Convention Center is located on the corner of Lake Mead and Rancho Blvd. To help out call Senior Airman Christine Mahler at 652-5113.

Special notes of interest

Visitor Control Center new hours of operation

Beginning Feb. 5 the Visitor Control Center will change operating hours. New operating hours will be 6 a.m. to 10 p.m. Sundays through Thursdays and 6 a.m. until midnight Fridays and Saturdays. Personnel requesting passes when the VCC is closed can obtain a pass from the gate guard.

Skills Development Center needs drivers

Want to help make someone's day? On Valentine's Day you can deliver bouquets on base, in Area 2 and 3, and Manch Manor housing Feb. 14 from 9 a.m. to 5 p.m. Hours will vary from 1 - 2 hours, or however long the individual can assist. A vehicle will be provided. Interested individuals can call Stephanie at 652-2849.

Attention housing residents

The following is the curbside recycling pick-up calendar for the next few months. You will receive your complete 2001 schedule in the mail soon.

Route B - Monday Feb. 12 and 26 March 12 and 26 April 9 and 23